

### **Mr. Baba Yusuf Musa, Director, Debt Management Department**

**Mr. Baba Yusuf MUSA** is Director Debt Management Department, WAIFEM, the post he has been holding since January 2006. He has over 12 years of capacity building experience in debt management and 19 years experience in macroeconomic management. Mr. Musa was seconded to WAIFEM from Central Bank of Nigeria in 1997. He was in Research Department, and later International Economic Relations of the Central Bank of Nigeria 1990 - 1997. Mr. Musa was a research officer at the National Directorate of Employment 1988 – 1990, Education Officer at the Ministry of Education, Plateau State, Nigeria 1987 – 88.

Mr. Musa has been involved in capacity building in debt management for public sector officials of the Anglophone countries of West Africa namely particularly in the following: debt policy, debt strategy and new financing analysis, debt negotiation and renegotiation, domestic debt management, sub-national debt, debt recording using the commonwealth secretariat debt recording and management System (CS-DRMS), debt portfolio management, review and risk analysis, Country's Debt Performance Assessment including (DeMPA) (both Human and Institutional). While at WAIFEM, Mr. Musa partnered and worked with Debt Relief International (DRI), United Nations Institute for Training and Research (UNITAR), Commonwealth Secretariat, IMF and the World Bank in Missions and Training events.

Mr. Musa has represented Nigeria and WAIFEM over the years in international economic and financial institutions including the ECOWAS, IMF, World Bank, ADB, Commonwealth Ministerial Forums, HIPC Ministerial Forums and HIPC-Capacity Building Steering Committee Meetings at various locations worldwide.

Mr. Musa's areas of specialization include Debt Policy and Management, Macroeconomic Sectoral Policy Analysis & Management and Micro computing, Debt Sustainability Analysis, Debt Strategy Analysis & Forecasting involving the use of Debt-pro software and IMF/World Bank DSF –LIC Templates.

In addition to his Masters' degree in Business Administration (MBA) and Bachelor of Science degree (B.Sc.) in Economics Mr. Musa has attended many short terms – medium term certificates courses in Econometric/Quantitative analysis of macroeconomic relationships, sectoral policy design, analysis and management; Project Planning and Management, Capital Market Development and Regulations, debt strategy analysis; Debt Negotiation, Debt sustainability Analysis Simulation Software (Debt Pro) and Micro Computing and statistical analysis;

Mr. Musa has published more than 16 articles in journals and books including articles in debt management and sustainability. He is a member of the Editorial Board of the West African Financial Economic Review (WAFER) since June 2003. A life member of the Nigeria Economic Society, Mr. Musa is also member of several professional bodies including World Association of Debt Managers, member of the Technical Advisory Group of World Bank debt Management Facility etc.

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### **Mr. Paul J. Mendy, Director, Financial Sector Management Department**

**Mr. Paul J. Mendy**, was appointed Director, Financial Sector Management Department of the Institute, effective April 17, 2017. He holds an MBA degree in International Banking and Finance from University of Birmingham, UK.

He began his career as a Trainee Accountant with an International Audit Firm (Pannell Kerr Foster) in The Gambia and later switched to Central Banking. He joined the Central Bank of The Gambia in 1994 and rose through the ranks to the position of Director 2 in the Financial Supervision Department.

During his illustrious career with the Central Bank, Mr Mendy Served in high level Committees and participated in the drafting of numerous policy papers, including the position paper on the establishment of the Risk Management Unit, Pricing policy on the new Payments System, operational rules for the ACP/ACH, and as chairman of the Central Bank's Based 11 Committee.

He has travelled widely to attend Seminars and Conferences, including College of Supervisors meetings on the performance of Commercial Banks under his purview. He possesses diverse skills and has served diligently within the West African sub-region. His numerous assignments included membership of the Technical Committee of the West African Capital Markets Integration Council (WACMIC), participated in the GIABA Team as Financial Sector Expert on the recently commenced second round Mutual Evaluation of member states, occasionally served as facilitator on a part-time basis for WAIFEM, and participated in the Typology Working Group on Terrorist Financing (study conducted by GIABA).

He is the author of the book entitled Banking Supervision: What worked for The Gambia, 41 years of Bank Regulation (1971 - 2012).

Mr. Mendy is married with three children.

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### **Mr. Emmanuel Owusu-Afriyie, Director, Macroeconomic Management Department**

**Mr. Emmanuel Owusu-Afriyie** was appointed Director, Macroeconomic Management Department effective September 15, 2018. He also assumed duty on September 15, 2018.

Mr. Owusu-Afriyie is an economist/financial analyst. He is a product of the University of Ghana with both a B.A degree in Economics with Philosophy and M.Phil. Degree in Economics in 1996 and 1999 respectively. He has worked with the Central Bank of Ghana for almost sixteen years. For these years, he had the opportunity to provide technical support which fed directly into the operations of the Monetary Policy Committee (MPC) of Bank of Ghana. In deed he was among the pioneer staff that commenced the provision of technical support for the MPC. Mr. Owusu-Afriyie has worked in three key departments of Bank of Ghana; the Monetary Policy and Financial Stability Department (2002-2009), Research Department (2009-2017) and Financial Stability Department (2017- Oct 2018).

Within the period, he developed interest and worked effectively on issues bordering fiscal sector developments, real sector developments and financial stability issues. In all these areas, he had the opportunity to make presentations at MPC meetings to inform policy formulation and implementation.

Apart from playing a pivotal role in the design and implementation of surveys to monitor activities in the real sector of the Ghanaian economy, he also provided support to the Bank of Ghana's Professional Development Center by facilitating on courses related to the implications of fiscal developments for macroeconomic management and financial stability issues. He demonstrated his skills as a team player by collaborating with some colleagues to produce technical papers of which some are posted on the Central Bank's Website. One of such collaborative work is published in the African Review of Economics and Finance, Volume 10, Issue 1, June 2018 with the title "Real exchange rate misalignment and macroeconomic implications: recent evidence from Ghana". He has also contributed to national economic issues by writing articles to some local print media and the Ghanaweb.

Before joining the Bank of Ghana, Mr. Owusu-Afriyie worked as a graduate teaching assistant at the Economics Department, University of Ghana from 1999-2000. He also worked as a research associate with the Sigma One Corporation, Ghana country office with its parent organization in North Carolina, USA. Sigma One Corporation was a research firm executing contracts under the USAID trade and investment reforms project. He is married with three children.

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### **Mr. Euracklyn Williams, Director, Administration and Finance Department**

**Mr. Euracklyn Williams** was appointed Director, Administration and Finance Department on July 1, 2010 and assumed duties on September 1, 2010.

He is a Sierra Leonean, born on September 19, 1960.

He holds a bachelors degree with Honours in Economics from Fourah Bay College, University of Sierra Leone and a Master's Degree in Financial Management and Control from Aston University (UK). He also holds a Certificate in Accounting (AAT) Uk and a Diploma in Accounting from the Institute of Public Administration and Management (IPAM), University of Sierra Leone. Until his appointment, Mr. Williams was acting Director, Accounts and Budget Department, Bank of Sierra Leone.

He joined the Bank of Sierra Leone in March, 1990 and has attended several courses in Financial Management and Accounting.

He has also served in several financial committees of Financial Institutions and Parastatals in Sierra Leone.

He is married with two children.

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**Mr. Alvin G. Johnson, Director, Research Department**

Alvin G. Johnson was appointed Director of the Research Department effective January 1, 2018. He earned his MSc. (Merit) in International Management from the University of Liverpool in 2015; MA in Economic Policy Management from the University of Ghana in 2006 and BSc. (cum laude) in Economics from the University of Liberia in 2001.

He has attended several international and regional training courses, workshops and seminars organized by the IMF, Joint Africa Institute, and WAIFEM, among others on macroeconomic and financial sector management, international trade, and balance of payments compilation.

Mr. Johnson joined the Research Department, Central Bank of Liberia in 2001 as a Junior Analyst and rose through the ranks to the position of Economist/Head in the Balance of Payments Section. In 2009, Mr. Johnson was appointed as Director for Tax Policy and Planning at the Ministry of Finance and was responsible to conduct fiscal policy research, revenue impact analysis, as well as develop tax reforms aimed at improving taxation and revenue administration in Liberia. He joined WAIFEM in 2011 and served as Senior Research Manager up to his appointment as Director of the Research Department.

Prior to joining WAIFEM, Mr. Johnson also lectured Economics (Intermediate Level) on a part-time basis at the University of Liberia and the Stella Maris Polytechnic between 2007 and 2011. His area of interest includes poverty analysis, trade policy, capital flows and economic growth and development.

Mr. Johnson is married with four children..

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